



# Succession & Contingency Planning

*Continuity Secured. Governance Assured.*

A fresh take on risk and valuation

Access to subject matter expertise

ACTUARIAL

RISK MANAGEMENT

COMPLIANCE

Finalyse empowers insurers to navigate leadership transitions with confidence and precision. Our specialised service strengthens organisational readiness through strategic resourcing, oversight structures, and agile response mechanisms.

Leveraging deep regulatory insight, we equip boards with tailored solutions that ensure uninterrupted operations and long-term resilience. From executive gap coverage to forward-looking talent pipelines, we future-proof your governance framework against disruption.



For more information, visit

<https://www.finalyse.com/insurance-and-pension-funds/succession-and-contingency-planning-for-reinsurers>

## Solutions

### Named Contingency Role Holder

- We offer cost-effective solutions allowing insurers to pre-select contingency role holders to cover unexpected staff losses. Pre-agreed terms, training, and contact procedures ensure smooth transitions.

### Emergency Succession

- Our consultants quickly fill unexpected absences due to illness or resignation. Coverage durations vary from days to months, enabling orderly succession planning and offering critical crisis management support.

### Interim Cover

- We provide interim support for planned absences like maternity or career breaks, typically including overlap with the incumbent role holder to maintain business continuity and minimise disruption

### Talent Mentorship and Oversight

- Our mentorship services support internal emerging talent who are parachuted into senior roles sooner than anticipated. We offer initial hands-on oversight, evolving gradually into an advisory role as successors become proficient.

### Board Advisory

- Boards bear ultimate responsibility for succession planning. Our independent consultants support Boards by ensuring robust, compliant, and industry-aligned policies, providing additional assurance and perspective.

AMSTERDAM

BRUSSELS

BUDAPEST

DUBLIN

LUXEMBOURG

PARIS

WARSAW